

STUDENT INITIATIVES UNDER CHANCELLOR LINDA P.B. KATEHI

The Campaign for UC Davis Helped Students

- The Comprehensive Campaign for UC Davis reached its goal of raising a billion from 100,000 individual donors a year ahead of schedule, generating:
 - \$162.5 million for student support, creating 1,498 scholarships, fellowships and awards for students.
 - \$521 million for faculty and student research and instruction.
 - \$114.4 million for university infrastructure, which helped improve more than 200 buildings, labs, classrooms, and gardens at UC Davis.

Minimizing Student Debt

- 54 percent of all UC Davis undergraduates have all their systemwide fees and tuition covered by gift aid that does not have to be paid back.
- To help students who do take out loans reduce their loan indebtedness, UC Davis lowered the self-help requirement over the last few years, which has had the following effects:
 - The average loan indebtedness upon graduation decreased by \$265 in 2014.
 - 44 percent of undergraduates took out loans in 2012–13, compared with 48.7 percent in 2011–12.
 - The percentage of loan funding compared to total aid disbursed decreased over a five year period, with a rate of 25.2 percent of all aid disbursed in 2013–14, compared with 35.1 percent in 2008–09.
 - During that same time, the amount of grant and scholarship funding has risen significantly.

Increased Aid for Middle Income Families

The Aggie Grant Plan in 2014–15 more than doubled awards from the year prior, and staff worked diligently to implement the California Middle Class Scholarship program to ensure all eligible students benefited from their award.

Student Housing

- In fall 2015, 500 more beds opened, resulting in 1,700 new beds since 2014.
- Tercero Phase IV will open in fall 2017, adding four buildings that will house 506 additional students.
- Student Housing also continues to dedicate resources to enhancing their first year programming, such as through the new Aggie Connections program, which through regular small-group meetings aims to help

students transition to campus life and navigate available resources.

Other Student Success Initiatives

- To further support and mentor incoming students and to improve student success, UC Davis built and opened a \$22 million, 43,000 square-foot Student Community Center in 2012 that instantly became one of the most popular sites on campus for students. A variety of student-life programs are now housed there.
- Since 2013, UC Davis has invested more than \$19 million in additional advising staff and made time-to-graduation improvements by adding classroom and lab capacity. This has removed obstacles to accessing critical courses in chemistry, math, physics and writing.
- UC Davis invested heavily in student health services. *The Princeton Review*, in 2015 ranked UC Davis No. 1 in the nation for student health services.
- UC Davis opened the AB540 and Undocumented Student Center in 2014, offering workshops, ally trainings, and symposia, and providing space for important dialogue and learning on topics related to immigration and education. Through collaborative efforts with other campus units and regular outreach to local high schools, the center has established itself as a central hub of information and support for undocumented students and their families.

African American Student Initiative

- Hired a new Director of Strategic African American Retention Initiatives to collaboratively develop programs and initiatives that increase African American student enrollment, retention, and four-year graduation rates on campus.
- Opened Center for African Diaspora Student Success in October 2015, offering, among other services, on-site tutoring, academic advising, mental health counseling and a community gathering place.
- Undergraduate Admissions collaborated with the newly hired director and with the African and African American Alumni Association to host receptions for admitted students and their families to meet and network with UC Davis African-American alumni, and 55 percent of the prospective students who attended these events decided to enroll at UC Davis.

Chicano/Latino Student Initiative

- Hired a new Director of Strategic Chicana/o and Latina/o Retention Initiatives to develop and implement a strategic plan to enhance retention and graduation rates for Chicana/o and Latina/o students from orientation through graduation.
- Planning is underway for a new Chicana/o and Latina/o Student Center set to open later in 2016.
- Undergraduate Admissions and Student Affairs developed strategies to engage the campus community on the goal of becoming a Hispanic Serving Institution by 2018–19 and engaged in strategies for recruitment and outreach.

Native American and Indigenous Peoples Student Initiative

- Hired a new Director of Native American Retention Initiatives; a Native American Student Retention Center is being developed to support the recruitment, retention, and successful graduation of students.
- In 2014, Student Affairs launched collaborative meetings with the Native American and Indigenous Peoples Initiative Committee to establish reconciliation between administration and native community, seek reparations that will positively impact native student life, services and resources, and improve outreach and recruitment efforts to native communities.

Dealing Swiftly with Incidents of Hate, Bias and Unfair Treatment

- The Office of Student Support and Judicial Affairs established new protocols to enable a timely response to each complaint and promote an inclusive campus climate for addressing student complaints of hate, bias, and unfair treatment on campus.
- The campus police department has been reformed under Chancellor Katehi to include the nation's first-ever campus police accountability review board.
- Student Affairs established a new Student Council on Campus Climate to facilitate student partnerships with administration regarding matters of campus climate.
- Student Housing instituted new diversity training for all incoming freshmen, and all academic advisers are participating in an interactive training series on diversity, inclusion, human equity, and social justice.

Strengthened Graduate and Professional Programs

- To improve the quality of the Graduate Program, UC Davis has increased the number of graduate student fellowships by 65 percent since 2009–10, to \$25 million for 2015–16. The university expanded the daycare program and introduced a family leave program for graduate students.
- UC Davis identified Walker Hall as a place to create a Graduate and Professional Student Community Center. The university launched a \$31.5 million capital improvement project presently under design and expected to be completed by 2017.

Campus Climate

- Following the November 2011 demonstrations, UC Davis undertook a comprehensive review of its campus police, and under the leadership of new Police Chief Matt Carmichael, the campus community began implementing a number of reforms to make UC Davis police a national model. Through ongoing engagement with faculty, students, staff and the greater UC Davis community, the university addressed 100-plus recommendations in five separate reports (Reynoso, Kroll, Graduate Student Association, Robinson-Edley and Academic Senate).
- The Academic Senate drafted a new Policy on Freedom of Expression that was adopted in August 2014.
- In 2014, UC Davis established the Police Accountability Board, a transparent and community-oriented review board that allows the community to file complaints about police service without having to go to the police to do so.
- In addition, the university established the UC Davis Police Cadet Program, which is unique in the U.S. and now in its third year, to train and recruit police officers who are UC Davis graduates.
- The university instituted the Neighborhood Courts Program, the only university program of its kind in the nation, participating in a District Attorney-led criminal offender restorative justice program, with students, faculty and staff serving on the community panels.